



# Employment Application

This application is current for six (6) months, at the conclusion of which time, if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application. Applications are considered for all positions without regard for, race, religion, sex, national origin, age, marital or veteran status or disability.

(PLEASE PRINT) Date of Application: \_\_\_\_\_ Position Applied For: \_\_\_\_\_

Shift Preference  1st  2nd Referral Source:  Advertisement  Friend  Relative  Walk-in

Employment Agency  Other (specify) \_\_\_\_\_

Referred by: \_\_\_\_\_

Name: \_\_\_\_\_

(Last)

(First)

(Middle)

Address: \_\_\_\_\_

(Number) (Street)

(City)

(State)

(Zip Code)

Telephone: \_\_\_\_\_

• Minimum Acceptable Starting Pay Rate? Hourly \$ \_\_\_\_\_ Salary \$ \_\_\_\_\_

• Are you employed now?  Yes  No If yes, may we contact your present employer?  Yes  No

• Are you on layoff and subject to recall?  Yes  No

• Have you filled an application here before?  Yes  No If Yes, give date(s) \_\_\_\_\_

• Have you worked here before?  Yes  No If Yes, give date(s) \_\_\_\_\_

• On what date would you be available to start work? \_\_\_\_\_

• Are you 18 years of age or older?  Yes  No

• Are you available to work  Full-Time  Part-Time  Temporary

• Are you prevented from lawfully becoming employed in the country because of Visa or Immigration status?  Yes  No  
(Proof of citizenship or Immigration status is required upon employment)

• Have you been convicted of a felony within the past seven years that has not been expunged from your record?  Yes  No

A conviction will not necessarily bar employment. If yes, please explain : \_\_\_\_\_

• Are you a veteran of the U.S. Military?  Yes  No Branch \_\_\_\_\_

• Do you have any relatives or acquaintances currently employed by Quake Manufacturing?  Yes  No

If Yes, please provide the name and relationship \_\_\_\_\_

## EDUCATION / TRAINING

Names of Schools / Programs Attended

Diploma or Degree

High School \_\_\_\_\_

\_\_\_\_\_

College \_\_\_\_\_

\_\_\_\_\_

Graduate School \_\_\_\_\_

\_\_\_\_\_

Business / Technical \_\_\_\_\_

\_\_\_\_\_

Other Training \_\_\_\_\_

\_\_\_\_\_

Certificates or Licenses you hold: \_\_\_\_\_

Military History (Yrs of Service and rank) \_\_\_\_\_

Describe Specialized Training, Apprenticeships, Skills and Extra-curricular Activities which you have, or additional information you feel may be helpful to us in considering your application.

\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT EXPERIENCE (Start with most recent):**

1. Employer \_\_\_\_\_ Dates Employed \_\_\_\_\_ to \_\_\_\_\_  
Address \_\_\_\_\_ Telephone \_\_\_\_\_  
Rate of Pay \_\_\_\_\_ Supervisor \_\_\_\_\_  
Job Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

2. Employer \_\_\_\_\_ Dates Employed \_\_\_\_\_ to \_\_\_\_\_  
Address \_\_\_\_\_ Telephone: \_\_\_\_\_  
Rate of Pay \_\_\_\_\_ Supervisor \_\_\_\_\_  
Job Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
Work Performed \_\_\_\_\_

3. Employer \_\_\_\_\_ Dates Employed \_\_\_\_\_ to \_\_\_\_\_  
Address \_\_\_\_\_ Telephone: \_\_\_\_\_  
Rate of Pay \_\_\_\_\_ Supervisor \_\_\_\_\_  
Job Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
Work Performed \_\_\_\_\_

**Work References:**

1. Name \_\_\_\_\_ Contact Phone#: \_\_\_\_\_  
Job Title \_\_\_\_\_ Company \_\_\_\_\_  
Working Relationship \_\_\_\_\_ Number of Years Known \_\_\_\_\_

2. Name \_\_\_\_\_ Contact Phone#: \_\_\_\_\_  
Job Title \_\_\_\_\_ Company \_\_\_\_\_  
Working Relationship \_\_\_\_\_ Number of Years Known \_\_\_\_\_

3. Name \_\_\_\_\_ Contact Phone#: \_\_\_\_\_  
Job Title \_\_\_\_\_ Company \_\_\_\_\_  
Working Relationship \_\_\_\_\_ Number of Years Known \_\_\_\_\_

In signing this application for employment, I state that I am genuinely interested in employment with this company. I further state that under penalty of perjury that in completing this application for employment form all of my responses are true to the best of my knowledge. I understand that by accepting this application neither the Company nor any of its employees have made any expressed or implied offers of employment. I understand and agree that, if hired, my employment is for no definite period and may be terminated at any time without any prior notice. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge, and that I will be required to abide by all rules and regulations of the Company. By submitting this application, I agree to submit to the Quake Manufacturing employment process.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_